

# UFCW - CANADA SAFEWAY LIMITED PART-TIME EMPLOYEE BENEFIT TRUST FUND BOARD OF TRUSTEES ANNOUNCE BENEFIT IMPROVEMENTS

The UFCW – Canada Safeway Limited Part-Time Employee Benefit Trust Fund provides health coverage to eligible unionized part-time employees who work at Safeway stores and the following participating stores: South Country Coop (Taber), North Central Coop, and Save-On-Foods (Thickwood).

A Board of Trustees, appointed by the Union and the Employer, regularly reviews the financial health of the Fund. Based on the current assets, and continued contributions being made by the Employer on your behalf, the Trustees have determined that Plan improvements can be afforded.

The Board is pleased to announce the following improvements to the Plan.

For all claims incurred on or after **January 1, 2016**, the following improvement has been made:

- ▶ Your annual Prescription Drug maximum has been increased from \$1,500 to **\$3,000**, for you, and each of your eligible Dependents.

For all claims incurred on or after **September 1, 2016**, the following improvements to your existing benefits have been made:

- ▶ Your Life Insurance benefit has been increased from \$5,000 to **\$20,000**.
- ▶ Reimbursement for vision care benefits has been increased from a maximum of \$250 to **\$300** in any 24-month period, for you, and each of your eligible dependants.
- ▶ The maximum for the eye exam benefit has been increased from \$60 to **\$80** in any 24-month period, for you, and each of your eligible dependants.

### New benefits have also been added to your Plan.

For all claims incurred on or after **September 1, 2016**, the following benefit has been added for members:

- ▶ Extended health care coverage, for members only, is now covered by the Plan. You can claim up to a maximum of **\$1,000** per calendar year for all paramedical services\*, to a maximum of \$80 per visit, plus ambulance, medical equipment and supplies, semi-private hospital, private duty nurse and orthotics.

**Note:** The limit of \$1,000 applies to the remaining quarter of the current year and annually from January 1, 2017.

### The eligibility requirements are as follows:

- ▶ Part-time employee who is not covered by any other Company plan, and is a member of the UFCW Local 401 and Local 1118.
- ▶ Must have worked five (5) complete consecutive months AND have worked at least 120 hours in the last twelve (12) consecutive week period.

Coverage starts the first of the month following the member having met the above-noted requirements.

\* Paramedical services typically include physiotherapy, chiropractic treatments, acupuncture, psychological counseling, naturopathy, podiatry, massage therapy, osteopathy, and speech therapy.

Your Board of Trustees is very pleased to provide these improvements and make the additional coverage available to you and your family. **For more information regarding your Plan, call the Administrator at 1-866-544-9686.**

