

Signed this _____ day of _____, **2022**

South Country Co-op Limited

United Food and Commercial
Workers Canada Union,
Local No. 401

For the Co-operative:

For the Union:

Paul D. Haynes
Sherilynn BeBeau
Bill Ressler

Nancy Wolfer
Morgan Tory
Randy Klaudt
Clinton Johnson
Crystal Delainey
Jacquie Faller
Geri Lippert
Jason Gutierrez
April Albrecht
Michelle Cahill

This Agreement was ratified on ***November 10, 2021.***