Safeway-Sobeys Employees
Example Wage Scale

UFCW local 401
A VOICE FOR WORKING ALBERTA

TOP RATED EMPLOYEES

$0.80

If you are on the top rate in any of the classifications and wage scales at the date of ratification you will receive retroactive pay of eighty ($0.80) cents per hour on all hours paid from March 22, 2014 up to and including March 14, 2015 in the form of a lump sum payment. This will not be added to the top rate of the wage scales.

Effective March 15, 2015, you will receive an eighty ($0.80) cents per hour increase which will put you off scale as the top rate of the scale will be increased by forty ($0.40) cents per hour, not eighty ($0.80) cents per hour.

For Example:
If you are presently on the top rate of the Sales Service Clerks wage scale (this applies to any top rate wage scales so the top rate may be different) and are making $21.70, your wage will increase as of March 15 to $22.50 ($0.80 cents) per hour, which will put you off scale, so will not show on the wage scales as the top wage scales in the Collective Agreement as they increase by only ($0.40 cents) which will read $22.10 per hour in the Collective Agreement. This will be the same example, effective March 20, 2016.

$0.40

START RATE OR IN THE PROGRESSIONS

If you are at the start rate or in the progressions you will receive retroactive pay of forty ($0.40) cents per hour on all hours paid from March 22, 2014 until March 14, 2015 as a lump sum payment. This will not be added to the top rate of the wage scales.

Effective March 15, 2015 you will receive a forty ($0.40) cents per hour increase which will put you off scale as well.

For Example:
If you are at 2000 hours and your wage rate is $13.02 you will now increase to $13.42 and when you reach 2500 hours you will go to $13.48. This will be the same example in March of 2016.