

Schedule "A" Wages Palace

		2013-14		2014-15			
Retro Pay		3.5%		3.0%			
Slot Floor Person							
Level	Min Hours	Max Hours	Current	% Yr 1	Year 1	% Yr 2	Year 2
1	0	1,440	\$11.26	3.5%	11.65	3.0%	12.00
2	1,441	3,400	\$12.02	3.5%	12.44	3.0%	12.81
3	3,401	5,400	\$13.02	3.5%	13.48	3.0%	13.88
4	5,401		\$13.93	3.5%	14.42	3.0%	14.85

		2015/2016 - Equity Adj.		2016-17		2017-18	
Wage at Ratification		2.5%		3.0%			
Year 3	% Yr 4	Year 4	% Yr 5	Year 5			
12.36	2.5%	12.67	3.0%	13.05			
13.20	2.5%	13.53	3.0%	13.93			
14.29	2.5%	14.65	3.0%	15.09			
15.29	2.5%	15.68	3.0%	16.15			

		2013-14		2014-15			
Retro Pay		3.5%		3.0%			
Cashier							
Level	Min Hours	Max Hours	Current	% Yr 1	Year 1	% Yr 2	Year 2
1	0	1,440	\$12.59	3.5%	13.03	3.0%	13.42
2	1,441	3,400	\$13.24	3.5%	13.70	3.0%	14.11
3	3,401	5,400	\$13.76	3.5%	14.24	3.0%	14.67
4	5,401	7,400	\$14.63	3.5%	15.14	3.0%	15.60
5	7,401		\$15.18	3.5%	15.71	3.0%	16.18

		2015/2016 - Equity Adj.		2016-17		2017-18		
Wage at Ratification		2.5%		3.0%				
Year 3	% Yr 4	Year 4	Equity Adj	Year 4	% Yr 5	Year 5	Equity Adj	Year 5
13.82	2.5%	14.17	0.14	14.31	3.0%	14.74	0.14	14.88
14.54	2.5%	14.90	0.15	15.05	3.0%	15.50	0.15	15.64
15.11	2.5%	15.48	0.15	15.64	3.0%	16.10	0.15	16.26
16.06	2.5%	16.46	0.16	16.62	3.0%	17.12	0.16	17.29
16.67	2.5%	17.08	0.17	17.25	3.0%	17.77	0.17	17.94

		2013-14		2014-15			
Retro Pay		3.5%		3.0%			
Head Cashier							
Level	Min Hours	Max Hours	Current	% Yr 1	Year 1	% Yr 2	Year 2
1	0	1,440	\$15.94	3.5%	16.50	3.0%	16.99
2	1,441	3,400	\$16.43	3.5%	17.01	3.0%	17.52
3	3,401	5,400	\$17.33	3.5%	17.94	3.0%	18.47
4	5,401	7,400	\$18.20	3.5%	18.84	3.0%	19.40
5	7,401		\$18.97	3.5%	19.63	3.0%	20.22

		2015/2016 - Equity Adj.		2016-17		2017-18	
Wage at Ratification		2.5%		3.0%			
Year 3	% Yr 4	Year 4	% Yr 5	Year 5			
17.50	2.5%	17.94	3.0%	18.48			
18.04	2.5%	18.49	3.0%	19.04			
19.03	2.5%	19.50	3.0%	20.09			
19.98	2.5%	20.48	3.0%	21.10			
20.83	2.5%	21.35	3.0%	21.99			

		2013-14		2014-15			
Retro Pay		3.5%		3.0%			
Count Room Team							
Level	Min Hours	Max Hours	Current	% Yr 1	Year 1	% Yr 2	Year 2
1	0	1,440	\$14.00	3.5%	14.49	3.0%	14.92
2	1,441	3,400	\$14.53	3.5%	15.04	3.0%	15.49
3	3,401	5,400	\$15.49	3.5%	16.03	3.0%	16.51
4	5,401		\$16.11	3.5%	16.67	3.0%	17.17

		2015/2016 - Equity Adj.		2016-17		2017-18		
Wage at Ratification		2.5%		3.0%				
Year 3	% Yr 4	Year 4	Equity Adj	Year 4	% Yr 5	Year 5	Equity Adj	Year 5
15.37	2.5%	15.75	0.15	15.91	3.0%	16.39	0.16	16.54
15.95	2.5%	16.35	0.16	16.51	3.0%	17.01	0.16	17.17
17.01	2.5%	17.43	0.17	17.60	3.0%	18.13	0.17	18.30
17.69	2.5%	18.13	0.18	18.31	3.0%	18.86	0.18	19.03

LEGEND

- COLA Adjustment
- Equity Adjustment at Ratification
- Wages that are not at \$15/hour by 2018
- Equity Adjustments in individual years by classification