

# CONFIDENTIAL SURVEY– CIVEO AND UNITED FOOD AND COMMERCIAL WORKERS BARGAINING

Employee Name:	Address:
Position:	Date of Hire:
Workplace:	E-mail:
Department:	Cell Number:

## MONETARY QUESTIONS:

Please rank the following monetary issues from 1 to 10; with 1 being your highest priority and 10 the lowest priority.

Wages \_\_\_ Benefits \_\_\_ Hours of work \_\_\_ Travel Allowance \_\_\_ RRSP \_\_\_ Vacation \_\_\_

Overtime \_\_\_ Rotation \_\_\_ Contract length \_\_\_ Rooming and Accommodations \_\_\_

1.

- a) Are you currently receiving medical and dental benefits? **(Circle one)** YES or NO
- b) If yes, are the current medical and dental benefits you are receiving adequate? YES or NO
- c) Why do you feel this way about your medical and dental benefits?

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2.

- a) Are you currently receiving for RRSP or pension plan contributions? **(Circle one)** YES or NO
- b) What are other camps paying for the workers for RRSP or pension plan contributions?

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- c) What changes would you like to see to the RRSP or Pension Plan you are currently receiving?

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3.

- a) What are you currently receiving for vacation?

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b) What are other camps receiving for vacation?

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c) What changes would you like to see to the vacation package offered to you by your Company?

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\_\_\_\_\_

4.

a) What is your current rotation? \_\_\_\_\_

b) Would you like to see a different rotation? (Circle one) YES or NO

c) If so, what rotation schedule would you like? \_\_\_\_\_

5. What is a reasonable term for your new Collective Agreement? (Circle one) 2 years \_\_\_ 3 years \_\_\_ 4 years \_\_\_

### Non-Monetary Questions

Please rank the following non-monetary issues from 1 to 4; with 1 being your highest priority and 4 the lowest priority.

Health and Safety \_\_\_\_\_ Workload \_\_\_\_\_ Treatment by Management \_\_\_\_\_ Union Representation \_\_\_\_\_

1. Could the health and safety of your workplace be improved? (Circle one) YES or NO

If yes, what would you like to see improved? \_\_\_\_\_

\_\_\_\_\_

2. Does the Company provide you with proper health and safety equipment? (Circle one) YES or NO

If no, what safety equipment do you need? \_\_\_\_\_

\_\_\_\_\_

3. Are your workloads appropriate? (Circle one) YES or NO

If no, what workload issue would you like to see the Union address? \_\_\_\_\_

\_\_\_\_\_

4. Do you feel you are treated fairly by management? (Circle one) YES or NO

5. Have you seen management treat your co-workers inappropriately? (Circle one) YES or NO

6. Do you feel like your current client has too much authority over CIVEO? (Circle one) YES or NO

7. What would you like to see changed at your workplace to improve the treatment you and your co-workers receive from management? \_\_\_\_\_

\_\_\_\_\_

### Growing the Union

1. UFCW Local 401 is striving to improve working conditions of workers in your industry and set higher standards. In order to continue, we need your help. Can we count on your help? **(Circle one)** YES or NO

If Yes, what can we count on you to do? \_\_\_\_\_

The Union and your Bargaining (Negotiating) Committee will make every reasonable effort to negotiate a fair settlement on your behalf. In the event that your Bargaining (Negotiating Committee is unable to achieve a fair settlement on your behalf, are you prepared to strike? **(Circle one)** YES or NO

2. Do you know someone working in a non-union camp that could use the protection of benefits of a union? **(Circle one)** YES or NO

If yes, please provide us with names and phone numbers of anyone working in other camps that would benefit from our help. **All contact is confidential.** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

### Union Involvement:

1. Would you be interested in participating as a workplace representative for the Union in any of these roles:

- Shop Steward \_\_\_\_\_
- Health and Safety committee member \_\_\_\_\_
- Negotiating committee member \_\_\_\_\_

2. Would you be interested in receiving the Union biweekly e-newsletter? **(Circle one)** YES or NO

If yes, make sure to include your email address.

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3. Do you visit the Union's website [www.gounion.ca](http://www.gounion.ca)? **(Circle one)** YES or NO If yes, why? \_\_\_\_\_

4. Do you follow the Union on Facebook <http://www.facebook.com/ufcw401> or Twitter <http://twitter.com/ufcw401>? **(Circle one)** YES or NO - and why? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Please provide any additional comments or suggestions that might be helpful for negotiations.