



August 2017

Dear UFCW Local 401 Member:

RE: MERGER OF UFCW LOCAL 1118 WITH UFCW LOCAL 401

As your President, I am writing to you about the direction of our Local Union.

Unions today are faced with significant challenges: employers are larger and more sophisticated; the laws that impact our lives are ever more complicated; and political winds have shifted government policies both for and against workers. Unions and union members must fight to protect previous gains as much as we must fight to win new rights in a changing economy. These challenges are real, and they have grave consequences for workers' rights and wellbeing.

As a fellow member, activist, and as President of UFCW Local 401, I'm proud of our accomplishments in those struggles. I'm also so very proud of our achievements: from the shop floor to the grievance meeting and bargaining table, we build solidarity and strength around the challenges we face. We find common cause with our coworkers, and we stick together. We change each other's lives for the better.

Local 401 has been an example to others in building solidarity and making a difference. But we've never done things on our own. We've been encouraged and helped by our sisters and brothers from other UFCW Locals and other unions to help us win. As a Local Union, we've held our own. A changing world, however, requires us to be a dynamic force that meets every demand of every member, to be what each member needs us to be for them.

That's why, as President, and along with the Vice Presidents and Executive Board of UFCW Local 401, we strongly feel the time has come to combine our strength and traditions

with those of one of our greatest friends and allies in the province of Alberta, UFCW Local 1118.

The merger of UFCW Local 1118 and UFCW Local 401 into a new, stronger, and revitalized Local Union is a day we've likely all seen on the horizon. It is a momentous occasion and a proud moment for our Union: the

we strongly feel the time has come to combine our strength and traditions with those of one of our greatest friends and allies...

unification of UFCW members in Alberta following a long tradition of solidarity and coordinated actions. 32,000 members strong, our new Union will be the largest, most diverse and dynamic private sector Union in Alberta and one of the largest UFCW Local Unions in Canada.

We are inviting you to please attend a very important meeting to hear the details on a merger with UFCW Local 1118. Union Representatives and members of your Executive Board will answer your questions, and you will be asked to vote on whether to accept the merger. In the meantime, please also feel free to call your Union Representative or phone one of our offices with your questions.

Your Executive Board is very excited about this merger and has voted unanimously to support it. We whole-heartedly recommend that you vote in favour of the merger.

Please see the meeting and vote notice on the other side of this letter for further information on the times and locations, of all meetings and votes.

Please attend!

In Solidarity,

Doug O'Halloran
President, UFCW Local 401

TOLL FREE: 1-800-252-7975
EDMONTON: 780-452-0362 CALGARY: 403-291-1047 BROOKS: 403-501-8486
FORT MCMURRAY: 780-743-4190 LETHBRIDGE: 403-328-4245
w/ufcw401.ca /ufcw401 /ufcw_401 /ufcw401.ab.ca

NOTICE OF MEETING AND VOTE ON MERGER WITH LOCAL 1118

All members of UFCW Local 401 are asked to attend a very important meeting to hear details and to vote on a merger with UFCW Local 1118. **Please attend one of the following meetings listed below:**

RED DEER

Sunday, September 17, 2017

Baymont Inn & Suites
4311 49 Ave. (Bower Room)
Meetings at 12 pm & 7 pm
Voting 12 pm to close of last meeting

BROOKS

Thursday, September 28, 2017

Brooks Union Office
631 A Sutherland Dr. E.
Meetings at 12 pm & 7 pm
Voting 12 pm to close of last meeting

CAMROSE

Monday, September 18, 2017

Norsemen Inn
6505 48 Ave. (Salon A1)
Meetings at 12 pm & 7 pm
Voting 12 pm to close of last meeting

BANFF

Monday, September 18, 2017

Banff Ptarmigan Inn
337 Banff Ave. (Sundance Room)
Meetings at 12 pm & 7 pm
Voting 12 pm to close of last meeting

ATHABASCA

Monday, September 18, 2017

Days Inn Athabasca
2805 48 Ave. (Party Room)
Meetings at 2 pm & 7 pm
Voting 2 pm to close of last meeting

LLOYDMINSTER

Tuesday, September 19, 2017

Days Hotel & Suites
5411 44 St. (Canadian Room)
Meetings at 12 pm & 7 pm
Voting 12 pm to close of last meeting

CANMORE

Tuesday, September 19, 2017

Coast Canmore
511 BowValley Trail (Wolverine Room)
Meetings at 12 pm & 7 pm
Voting 12 pm to close of last meeting

KAYBOB (CIVEO)

Tuesday, September 19, 2017

On Site
Check Union board for location
Meeting at 1:30 pm
Voting 1:30 pm to 3 pm

HINTON

Thursday, September 21, 2017

Ramada Hinton
149 Woodley Drive (Meeting Room)
Meetings at 12 pm & 7 pm
Voting 12 pm to close of last meeting

CONKLIN (CIVEO)

Thursday, September 21, 2017

On Site
Check Union board for location
Meeting at 11 am
Voting 11 am to 12 pm

GRANDE PRAIRIE

Wednesday, September 20, 2017

Holiday Inn Express
10226 117 Ave. (Aspen Room)
Meetings at 12 pm & 7 pm
Voting 12 pm to close of last meeting

FORT MCMURRAY

Friday, September 22, 2017

Stonebridge Hotel
9713 Hardin St. (Clearwater Room)
Meetings at 12 pm & 7 pm
Voting 12 pm to close of last meeting

WAPASU MAIN/EAST (CIVEO)

Saturday September 23, 2017

Check Union board for location
Meetings in Kitchen at 9 am & 2 pm,
Housekeeping at 12:35 pm
Voting 9 am to 5 pm

WAPASU WEST (CIVEO)

Saturday September 23, 2017

Check Union board for location
Meetings in Kitchen at 10 am,
Housekeeping at 3 pm
Voting 9 am to 5 pm

ATHABASCA LODGE (CIVEO)

Sunday, September 24, 2017

On Site
Check Union board for location
Meetings at 9 am & 6 pm
Voting 9 am to 6:30 pm

EDMONTON

Tuesday, September 26, 2017

Edmonton Union Office
14040 - 128 Ave.
Meetings at 10 am & 6 pm
Voting 10 am to close of last meeting

CALGARY

Wednesday, September 27, 2017

Calgary Union Office
#100, 46 Hopewell Way N.E.
Meetings at 10 am & 6 pm
Voting 10 am to close of last meeting

LETHBRIDGE

Wednesday, September 27, 2017

Lethbridge Union Office
#104, 3305 - 18 Ave. N.
Meetings at 12 pm & 7 pm
Voting 12 pm to close of last meeting

MEDICINE HAT

Thursday, September 28, 2017

Holiday Inn Express
9 Strachan Bay (Cottonwood/Coulee)
Meetings at 12 pm & 7 pm
Voting 12 pm to close of last meeting

TABER

Thursday, September 28, 2017

Heritage Inn
4830 46 Ave. (Executive Boardroom 137)
Meetings at 12 pm & 7 pm
Voting 12 pm to close of last meeting

BEAVER RIVER LODGE (CIVEO)

Sunday, September 24, 2017

On Site
Check Union board for location
Meetings at 12:30 pm & 4:30 pm
Voting 9 am to 6 pm

CIVEO LAUNDRY

Sunday, September 24, 2017

On Site
Check Union board for location
Meeting at 3 pm
Voting 2 pm to 4 pm



*PLEASE ATTEND JUST ONE MEETING, YOU CAN VOTE ANYWHERE IN THE PROVINCE AT ONE OF THE LISTED LOCATIONS AND TIME.