

U.F.C.W. International Convention Nomination & Election Notice

Notice of Nominations and Elections delegates and alternates for the UFCW International Convention will take place in accordance with the UFCW Canada Constitution, Article 15 & 35 (C) and in particular Articles 15 (E), (F), (G), (H), (I), (J), & Articles 35 (C) paragraphs 1, 2, 5, 6, 7, 8, 9, 10, 12, 17 and 18 please be notified hereby that United Food and Commercial Workers will be conducting Nomination meetings & Elections for the position of delegates and alternates as contained within this notice.

Article 15

(E) Each Local Union President shall be a delegate to the regular Convention by virtue of election to office. Where a Local Union is entitled to more than one delegate to the Convention, the Local Union Secretary-Treasurer shall be a delegate by virtue of election to office. The remaining delegates and alternates to which a Local Union is entitled shall be nominated and elected by secret ballot in accordance with the procedures for the nomination and election of Local Union officers as provided in Article 35(C) of this Constitution, except as provided in this Article; provided that, if a Local Union is entitled to only one delegate and decides to have an alternate in addition to that delegate, the alternate shall be the Local Union Secretary-Treasurer. Where an election of delegates or alternates is to be conducted, nominations for all delegates and nominations for all alternates shall precede the conduct of the elections. Nominations shall not be conducted by petition. The election shall be conducted at polling places or by mail referendum. No member shall run for both delegate and alternate. Each active member voting shall be entitled to cast a number of votes for delegates and alternates up to the number of delegates and alternates which the Local Union is entitled to or chooses to elect, but in no event may a member cast more than one vote for any one nominee. Such delegates and alternates shall be elected by plurality vote in descending order of the votes received, starting with the nominee receiving the highest number, up to the number of delegates and alternates which the Local Union is entitled to or chooses to elect, whichever is the lesser. In the event of a tie that affects the outcome, there shall be a runoff election among the tied nominees. As provided in this paragraph, the Local Union President or Secretary-Treasurer shall be a delegate or alternate to the Convention without separate nomination and election as a delegate or alternate, provided that the President or Secretary-Treasurer was elected by the Local Union membership in the Local Union's election of officers.

(F) The nomination and election of delegates to the Convention shall be conducted at any time during the four month period following the month in which the Convention call is issued. The election of delegates to the Convention shall be conducted by secret ballot. Not less than 15 days prior to the nomination of delegates, notice shall be mailed by the Local Union to each member at his or her last known home address, setting forth the times, dates, and places for conducting the nomination of delegates to the Convention. Not less than 15 days prior to the election of delegates, notice shall be mailed by the Local Union to each member at his or her last known home address, setting forth the times, dates, and places for conducting the election. Notice of nominations and election may be combined into a single notice, which shall be mailed not less than 15 days prior to nominations.

(G) Any active member of the International Union as defined in Article 4(B) of this Constitution, shall be eligible to vote for Local Union delegates to the Convention in the Local Union through which he or she holds his or her membership.

(H) 1. Any active member of the International Union, as defined in Article 4(B) of this Constitution, who has been an active member of the International Union, or who had been a member of another organization merged with or chartered by the International Union or merged into a Local Union of the United Food and Commercial Workers International Union, for a continuous aggregate of at least 12 months preceding the month in which the Convention call is issued, shall be eligible to be a delegate to the Convention from the Local Union through which he or she holds his or her membership at the time of nominations, provided that said member maintains continuous active membership in said Local Union during the interval between his or her election and the commencement of the Convention.

2. Nothing herein contained shall be so construed as to disqualify any member who accepts a salaried position with a national American labor federation with which the International Union is affiliated, the Canadian Labour Congress, the International Union, or any of its chartered bodies, or any state or local labor bodies of a national American labor federation to which the International Union has approved its Local Unions to affiliate or to disqualify the delegate or delegates of a Local Union reorganized within a period of less than one year. A Local Union not duly chartered by the International Union at the time the Convention call is issued shall not be entitled to representation in the Convention of the International Union.

(I) 1. Not more than 15 days subsequent to the election of delegates in a Local Union, all challenges to the election of such delegates shall be submitted to the Local Union general election chairperson. The Local Union general election chairperson and election judges shall consider any such challenge and take such remedial action as they deem appropriate. Not more than 15 days subsequent to the decision of the Local Union general election chairperson and election judges respecting such challenge, an aggrieved challenging party may submit an appeal to the International President. Where a Local Union fails to rule on such challenge within 30 days of the Local Union election of delegates, a challenging party may submit an appeal to the International President not later than 15 days thereafter. The International President shall take whatever steps are deemed necessary to resolve the challenge to the election and enforce his or her decision.

2. The decision of the International President may be appealed to the Credentials Committee not later than 15 days after such decision has been rendered. Such appeal shall be sent to the International Secretary-Treasurer, who shall refer such appeal to the Credentials Committee, which shall consist of not less than five uncontested delegates who shall be appointed by the International President not less than 20 days prior to the convening of the Convention. This committee shall meet prior to the convening of the Convention at the call of the International President to consider and resolve all appeals. This committee shall also independently review the credentials of all delegates and shall resolve all questions of irregularity. The committee shall report its rulings on appeals and irregularities to the Convention on the first day thereof. It may meet during the Convention at the call of the International President. The rulings of the committee shall be in force pending review by the Convention.

3. Any challenge or appeal which could have been presented in compliance with these filing requirements, but was not, shall be deemed to have been waived.

(J) The ballots and all other records pertaining to the nomination and election of delegates, including the membership mailing lists which were used to send the notices of the nomination and election of delegates, shall be preserved for not less than one year by the Local Union President.

ARTICLE 35

(C) 1. Nominations shall be conducted during the six-month period preceding the expiration of the term of office. Not less than 15 days prior to nominations, notice shall be mailed by the Local Union to each member at his or her last known home address, setting forth the times, dates, and places for conducting the nominations. The nominations shall be conducted at such times and places as will afford all active members a reasonable opportunity to nominate.

2. Elections shall be conducted during the six month period preceding the expiration of the term of office, as provided in the Local Union's bylaws. Not less than 15 days prior to elections, notice shall be mailed by the Local Union to each member at his or her last known home address, setting forth the times, dates, and places for conducting the election. The elections shall be conducted at such times and places as will afford all active members a reasonable opportunity to vote. If the Local Union members are so widely dispersed that they must travel an unreasonable distance to vote at a single polling place, the Local Union shall provide for multiple polling places. Any active member in the Local Union, as defined in Article 4(B) of this Constitution, shall be eligible to vote in the Local Union's elections.

5. The Local Union President shall select a general chairperson, who shall be a member of the United Food and Commercial Workers, to supervise the conduct of the nominations and election and not less than three members to act as election judges to assist the general chairperson. The general chairperson and election judges, who together shall constitute the election committee, shall not be candidates for Local Union office. The general chairperson shall establish the applicable dates, times, places, manner, and procedures for the nominations and election. The election committee shall maintain custody of all ballots and election registers during the conduct of the elections. Where multiple polling places are used, at least one election judge or the general chairperson shall supervise the election at each polling place.

6. Each eligible member desiring to vote shall sign an election register authorized by the general chairperson of the election. The voter shall be given a ballot authorized by the general chairperson and shall be provided an opportunity to vote his or her ballot in secrecy. Ballots shall bear no number or marks which might identify the voter. After marking his or her ballot, the voter shall fold and place it in a secured ballot receptacle provided by the election committee. Alternative procedures for voting by machine, adequate to ensure the secrecy of the ballot, may be provided. Candidates may have observers, who shall be active members of the Local Union. Adequate safeguards to ensure a fair election shall be provided by the Local Union officers and election officials.

7. Where the election is conducted at a single polling place, the results shall be tallied and recorded by the general chairperson of the election and the election judges at the close of the voting.

8. Where the election is conducted at multiple times or polling places, the general chairperson of the election and not less than three election judges designated by the general chairperson shall meet not later than the second day following the last day on which the election was held and at a time and place to be specified by the general chairperson to tally and record the results of the election. As may be determined by the general chairperson prior to the balloting, the ballots may be counted at the close of each polling place, provided that, the general chairperson or at least one election judge is present, and provided further, that the general chairperson and not less than three election judges designated by the general chairperson shall tally and record the final results of the election as provided above in this paragraph.

9. The general chairperson of the election may determine to conduct the election by a mail referendum in its entirety or in outlying areas in lieu of or in addition to the election procedures specified in Article 35(C). If a mail referendum is conducted, members shall be provided with two envelopes for returning mail ballots, one of which shall be a secret ballot envelope with no identifying number or marks, and the other of which shall be a ballot return envelope which shall be pre-addressed to a post office box used solely for the purpose of the mail referendum and which shall either contain a label with the member's name and address or clearly ask the member to print his or her name and address. The general chairperson shall establish a deadline for the receipt of return mail ballots, which shall be no earlier than 15 days or later than 30 days after the date upon which the ballots are mailed to the members; provided that, if separate notice setting forth the manner and the dates that the ballots will be sent to the membership and that the return mail ballots must be received has not previously been mailed to each member at his or her last known home address, the receipt deadline shall be no earlier than 20 days after the date upon which the ballots are mailed to the members. On the day of the receipt deadline, after 12:00 noon, at least two members of the election committee shall together pick up the mail ballots and return them unopened to the place specified by the general chairperson, and thereupon the election committee shall open and count the ballots. If only a portion of the election is conducted by mail ballot, the receipt deadline shall be within the limits provided above and, in addition, the same as the date established for the close of voting in the non-mail portion of the election, and the election committee shall open and count the mail ballots following the close of voting in the non-mail portion that day. Adequate safeguards to ensure the secrecy of each voter's ballot and the fairness of the mail referendum shall be provided by the Local Union officers and election officials.

10. Write-in candidates and proxy voting shall not be permitted.

12. When nominations have been completed and there are unopposed candidates, such unopposed candidates shall be deemed elected by acclamation.

17. No funds of the International Union or any of its chartered bodies shall be used to promote the candidacy of any person for any elective office within any chartered body.

18. No publications sponsored by or supported by the International Union or any chartered body shall be used to promote the candidacy of any person for elective office within any chartered body.

International Convention Nominations

Date	Time	Location	Facility	Meeting Rooms
November 20, 2017	11:00 am & 7:00 pm	Calgary	Calgary 401 Office #100, 46 Hopewell Way	B13 Hall Jack McMorran
November 20, 2017	10:00 am & 4:00 pm	Wapasu Main/East (Civeo)	On-site	See Union Board
November 20, 2017	1:00 pm & 7:00 pm	Wapasu West (Civeo)	On-site	See Union Board
November 20, 2017	11:00 am & 2:00 pm	Kaybob Lodge (Civeo)	On-site	See Union Board
November 21, 2017	11:00 am & 7:00 pm	Grande Prairie	Holiday Inn Express 10226 117 Avenue	Meeting Room
November 21, 2017	11:00 am & 7:00 pm	High River	Highwood Memorial Centre 128 5 th Ave W	Windmill Room
November 21, 2017	11:00 am & 7:00 pm	Lethbridge	Lethbridge Office #104, 3305 – 18 Avenue N	Labour Council Office
November 22, 2017	10:00 am & 4:00 pm	Athabasca Lodge (Civeo)	On-site	See Union Board
November 22, 2017	1:00 pm & 7:00 pm	BREL (Civeo)	On-site	See Union Board
November 22, 2017	11:00 am & 7:00 pm	Canmore	Holiday Inn Canmore 1 Silvertip Trail	Rundle Room
November 22, 2017	11:00 am & 7:00 pm	Taber	Heritage Inn 4830 – 46 Avenue, Hwy #3	Boardroom
November 23, 2017	11:00 am & 7:00 pm	Fort McMurray	Stonebridge Hotel 9713 Hardin Street	Clearwater Room
November 23, 2017	11:00 am & 7:00 pm	Edmonton	Edmonton 401 Office 14040 – 128 Avenue	Front Conference Room
November 23, 2017	11:00 am & 7:00 pm	Medicine Hat	Holiday Inn Express 9 Strachan Bay SE	Cactus Room
November 24, 2017	11:00 am & 7:00 pm	Banff	Banff Caribou Lodge 521 Banff Ave	Tundra Room
November 24, 2017	11:00 am & 7:00 pm	Brooks	Brooks 401 Office (631A Sutherland Drive East	Office
November 24, 2017	11:00 am & 4:00 pm	Conklin (Civeo)	On-site	See Union Board
November 26, 2017	11:00 am & 7:00 pm	Hinton	Holiday Inn 393 Gregg Ave	Baraka Room
November 27, 2017	11:00 am & 7:00 pm	Athabasca	Days Inn Athabasca 2805 48 Ave	Party Room
November 28, 2017	11:00 am & 7:00 pm	Trochu	Trochu Community Centre 215 Northfield Rd	Sunterra Room
November 28, 2017	11:00 am & 7:00 pm	Lloydminster	Holiday Inn & Suites 5612 44 Street	Saskatchewan Room
November 29, 2017	11:00 am & 7:00 pm	Red Deer	Baymont Inn & Suites 4311 – 49 Avenue	Sylvan Lake Room
November 29, 2017	11:00 am & 7:00 pm	Camrose	Ramada Camrose 4702 73 Street	Meeting Room

You can be nominated at any of the above listed locations. Meetings will start at the above listed times. As a point of clarity there are two (2) times for meeting per location- nomination meetings will not be open all day long.

An active member in his or her Local Union at the time nominations are held, who has been an active member of the International Union continuously since September 2016 (or who had been a member of another organization merged with or chartered by the International Union or merged into another UFCW Local Union since that date- September 2016), is eligible to be a delegate or alternate to the Convention, provided he or she maintains membership in the Local Union through April 23, 2018.

International Convention Votes

Date	Time	Location	Facility	Meeting Rooms
January 3, 2018	10:00 am – 7:00 pm	Calgary	Calgary 401 Office #100, 46 Hopewell Way	B13 Hall Jack McMorran
January 3, 2018	11:00 am – 3:00 pm	Kaybob Lodge (Civeo)	On-site	See Union Board
January 3, 2018	10:00 am – 7:00 pm	Trochu	Trochu Community Centre 215 Northfield Rd	Sunterra Room
January 3, 2018	10:00 am – 7:00 pm	Wapasu Main/East (Civeo)	On-site	See Union Board
January 4, 2018	10:00 am – 7:00 pm	Grande Prairie	Holiday Inn Express 10226 117 Avenue	Meeting Room
January 4, 2018	10:00 am – 7:00 pm	High River	Highwood Memorial Centre 128 5 th Ave W	Windmill Room
January 4, 2018	10:00 am – 7:00 pm	Red Deer	Baymont Inn & Suites 4311 – 49 Avenue	Sylvan Lake Room
January 4, 2018	10:00 am – 7:00 pm	Wapasu West (Civeo)	On-site	See Union Board
January 5, 2018	10:00 am – 7:00 pm	Banff	Banff Caribou Lodge 521 Banff Ave	Woodlands Room
January 5, 2018	10:00 am – 7:00 pm	BREL (Civeo)	On-site	See Union Board
January 6, 2018	10:00 am – 7:00 pm	Athabasca Lodge (Civeo)	On-site	See Union Board
January 6, 2018	10:00 am – 7:00 pm	Canmore	Holiday Inn Canmore 1 Silvertip Trail	Assiniboine Room
January 8, 2018	10:00 am – 7:00 pm	Hinton	Holiday Inn 393 Gregg Ave	Baraka Room
January 8, 2018	10:00 am – 7:00 pm	Lethbridge	Lethbridge Office #104, 3305 – 18 Avenue N	Labour Council Office
January 9, 2018	10:00 am – 7:00 pm	Fort McMurray	Stonebridge Hotel 9713 Hardin Street	Clearwater Room
January 9, 2018	10:00 am – 7:00 pm	Lloydminster	Holiday Inn & Suites 5612 44 Street	Saskatchewan Room
January 9, 2018	10:00 am – 7:00 pm	Taber	Heritage Inn 4830 – 46 Avenue, Hwy #3	Boardroom
January 10, 2018	10:00 am – 7:00 pm	Athabasca	Days Inn Athabasca 2805 48Ave	Party Room
January 10, 2018	10:00 am – 7:00 pm	Brooks	Brooks 401 Office 631A Sutherland Drive East	Office
January 10, 2018	10:00 am – 7:00 pm	Camrose	Ramada Camrose 4702 73 Street	Meeting Room
January 10, 2018	11:00 am – 3:00 pm	Conklin (Civeo)	On-site	See Union Board
January 11, 2018	10:00 am – 7:00 pm	Edmonton	Edmonton 401 Office 14040 – 128 Avenue	Front Conference Room
January 11, 2018	10:00 am – 7:00 pm	Medicine Hat	Medicine Hat Lodge 1051 Ross Glen Drive SE	Saamis A Room
January 15, 2018	10:00 am to 1:00 pm	SP-BREL (Civeo)	On-site	See Union Board
January 15, 2018	2:00 pm to 5:00 pm	SP-Athabasca Lodge (Civeo)	On-site	See Union Board
January 15, 2018	10:00 am to 1:00 pm	SP-Wapasu Main/East (Civeo)	On-site	See Union Board
January 15, 2018	2:00 pm to 5:00 pm	SP-Wapasu West (Civeo)	On-site	See Union Board
January 17, 2018	11:00 am to 1:00 pm	SP- Conklin (Civeo)	On-site	See Union Board
January 17, 2018	11:00 am to 1:00 pm	SP-Kaybob Lodge (Civeo)	On-site	See Union Board

You may vote at any of the above listed locations within the listed times- voting will be open the entire times listed above for each location. Please bring appropriate identification.