

A stylized, high-contrast blue illustration of four food workers. In the background, a man and a woman are looking down at something. In the foreground, a man and a woman are also looking down, with the man holding a large cylindrical object, possibly a container or a piece of equipment. The style is graphic and bold, with thick lines and a limited color palette of blues and yellows.

# the food workers' union



**WE WILL NOT *OBEY!***



**As a Safeway employee, you should feel proud of the work you do bringing food to Albertans' tables. You are the food workers' union.**

Sobeys bought Safeway in 2013 and bungled the takeover, alienating customers and employees alike. In the face of this, you worked hard, and the company is now doing better.

In negotiations with your union, the company wants to take away many of your rights and benefits and has offered no wage increases.

They won't say which stores they might want to convert to a FreshCo or some other banner. They are leaving you in the dark about the future of your store and your job. They won't even agree to a statement in our contract that says they shouldn't discipline or fire you without "just cause."

Our union has a sensible vision for Alberta Safeway stores that is positive and will ensure that they are good grocery stores into the future. Unfortunately, Sobeys has a selfish vision for Alberta Safeway stores.

We may need to tell Sobeys that **WE WILL NOT "OBEY"**.

We are employees not servants.

*We will not tolerate a selfish Sobeys.*

**COMING SOON... *SELFISHSOBEYS.COM***