

# SAFeway HAS BEEN A GOOD GROCERY STORE...

## A FEW REASONS WHY:

- **PROTECTION & STABILITY:** A good, unionized job with decent hours and a pension
- **100% EMPLOYER PAID BENEFITS:** Benefits for part-time and full-time employees
- **SOLIDARITY:** A sense of community and a positive work environment
- **HAPPY CUSTOMERS:** Who receive world class service from union members
- **SOLID BRAND:** Safeway is a respected and iconic Alberta brand



Part-time employees have been able to negotiate improvements to their hours entitlements, benefits, and protect their work from being done by outside vendors. Full-time employees have always been able to negotiate improvements to their job security and premium pay. Safeway workers have a voice and have used it to make the employer understand their contribution to the company's success.



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## BUT IS “GOOD” GOING BAD?

Sobeys' 2013 botched takeover of Canada Safeway turned rotten as quickly as that banana on your kitchen counter. Now, Sobeys bosses face charges at the Labour Board for misrepresenting facts and keeping secrets from Safeway employees. Those employees are left with all the anxiety associated with the mess.

### HERE'S WHAT SOBEYS WANTS TO DO TO SAFEWAY EMPLOYEES:

- **REFUSAL TO CONTINUE TO FULLY FUND EMPLOYEE BENEFITS:** They want employees to start paying up to 25% of benefit costs
- **WORSE SCHEDULING RULES:** Less notice of schedule changes and no penalty when they screw it up; less time off between shifts; reduced overtime rights; pay only the bare minimum for stat holiday pay
- **FEWER FULL-TIME JOBS & FEWER HOURS FOR PART-TIME EMPLOYEES:** Little or no chance of full-time and no guarantee of keeping the full-time jobs you currently have. Hours are at risk for part-time workers too
- **LESS UNION PROTECTIONS AND RIGHTS:** Sobeys wants Department Managers, Asst. Store Managers, and Pharmacy Techs OUT OF THE UNION - denying them protection and forcing them to work more hours that union members should get
- **RETAIL RACE TO THE BOTTOM:** FreshCo is a retail prison, where workers have few protections, rights, and little pay



Sobeys continues to punish their workers for Sobeys' bad decisions. Is Sobeys turning the Safeway brand rotten? Why are they doing this?

Frustrated Safeway employees are getting ready to take a strike vote.

SelfishSobeys.com coming soon...