



March 26, 2020

UPDATE

SUPERSTORE NEGOTIATIONS

FIGHTING THIS TOGETHER

Heroically dealing with the unprecedented challenges



Rotating bargaining ensures an enhanced and more diverse representation of the issues affecting you.

Check out our video on Youtube- All About Unions: What is Open Bargaining and Rotating Negotiations Teams!



Negotiations with Superstore are About to Get Started!

Your negotiating committee is ready to go! Dates are being scheduled to meet with your employer to begin working toward achieving improvements to your union contract. We will be engaging in “open bargaining”. What is that, you ask?

Open bargaining is a process that your union has conducted for many years. It’s a process by which details, like union and company proposals, along with updates on discussions, are shared with union members like yourself so that you know exactly what’s going on. Information is shared openly and transparently throughout the entire process because this is your process, these are your demands, and we want you to know what’s going on.

Would you be interested in attending a bargaining session?

In the age of COVID-19, we’re looking at alternative ways to bargain. Depending on circumstances at the time, and if deemed safe, we may be able to have face-to-face bargaining.

If you have any questions, please e-mail bargaining@ufcw401.ab.ca or contact your Representative at your union office.

Perhaps bargaining will be done via video conferencing. No matter what, your union negotiating committee will be committed to following the advice and recommendations of health professionals and following all government directives around social distancing and safe practices. We may not be able to invite people in at all times, however, we will be creative in looking for safe ways to include members who wish to participate in this important and fascinating process for themselves. Please contact your Union Labour Relations Officer for details if you’re interested in observing bargaining from time to time.

In addition, we are also engaging in “rotating bargaining”. Rotating bargaining ensures an enhanced and more diverse representation of the issues affecting you. In other words, more people can participate in order to ensure the best cross-section of member representation from a wide variety of departments, provincial regions, and store locations.

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