



**your  
voice at work**

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United Food and Commercial Workers Canada Union, Local No. 401

April 14, 2020

VIA EMAIL [munn-kevin@aramark.ca](mailto:munn-kevin@aramark.ca)

**Kevin Munn**  
**Aramark U of C**  
Office DC110  
2500 University Drive  
Calgary, Alberta  
T2N 1N4

Dear Kevin:

**RE: Response to our Letter of March 25, 2020**

We wrote to you on March 25, 2020, but unfortunately, we have not yet received a response from you.

During the current COVID-19 risk, we understand that things can be very busy, however, responding to the Union that represents your employees should be a priority.

We are aware your operations have been dramatically affected resulting in a significant number of layoffs with more are on the horizon. In our letter, we raised a number of specific concerns and questions that require further responses past those in received communications from Steven Leonoff, National Director – Labour Relations, on March 20, 2020.

We have asked for you to be sensitive and kind to all your affected employees and implement a number of financial supports and benefits to assist them in a time of need. In Mr. Leonoff's letter, he outlined some temporary enhancements and coverage extensions on additional sick days, EAP and pay options for benefits coverage as per the CBA. These measures were not specific to the unique circumstances of your operations at the U of C in their duration of coverage and as operations halt further over the next several weeks.

Further, we requested your agreement to extend recall rights and benefits until the COVID-19 risk is reduced and your operations can again fully resume. We ask that you turn your immediate attention to providing answers to all items we addressed to you on March 25, 2020.

We understand the evolving nature of this situation and the unique challenges it has created. We also understand that now is the time to take pro-active actions to ensure that, as the curve flattens, we work together to implement measures to safeguard employees and the public when your facility can return to full operations and your valued, trained and skilled staff can return to work.

We look forward to your immediate response.

Thank you.

Sincerely,

A handwritten signature in blue ink, appearing to read "Thomas Hesse".

Thomas Hesse  
President

A handwritten signature in blue ink, appearing to read "Richelle Stewart".

Richelle Stewart  
Secretary-Treasurer