



your voice at work

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United Food and Commercial Workers Canada Union, Local No. 401

April 16, 2020

VIA EMAIL anitas@calgaryquestschool.com

Anita Skrzypczynski, Principal
Calgary Quest Children's Society
3405 Spruce Drive SW
Calgary, AB
T3C 1A5

Dear Mrs. Skrzypczynski:

RE: Response to our Letter of March 24, 2020

During the current COVID-19 risk, we understand that things can be very busy, however, responding to the Union that represents your employees should be a priority.

It is appreciated that you have had informal discussions with union staff since the time of our letter. With that said we are awaiting a fulsome response from you. Many item questions raised are yet to be answered and we feel the membership is deserving of a complete response from their employer.

We are told you have committed to retaining all employees through the remainder of the school year - that certainly will provide some stability in an otherwise tumultuous time. We have been left with the understanding some staff may be asked to work in the school from time to time during the remaining school year.

1. If this is the case will PPE (Personal Protective Equipment) be provided?
2. Will they be working in the school?
3. What protocols or increased sanitation is taking place in the school during this time?
4. What increased sanitation will take place in the event that students will come back to school for this school year or the 2020/2021 school year?
5. How many employees would you plan to have in the building at the same time?
6. How many people in the lunchrooms, the office and the areas rooms?
 - a. Would their times be staggered?
 - b. Lunch breaks, start times and meetings?

7. Are you placing policies on social distancing, adequate hand washing and hand sanitizer in the school?
8. Will you have policies against leaving the property?
9. Are there other plans for employees to provide service that have not already been implemented?
10. What will your policy be with respect to working other jobs or working for respite for some of the children?

These are some of the new questions that come from your latest announcement to employees. Having said that, we are still awaiting a response from our March 24th which has many items left unanswered. We look forward to your immediate response.

Thank you.

Sincerely,



Thomas Hesse
President



Richelle Stewart
Secretary-Treasurer

CC: Marion Bobak, Vice Principal, marionb@calgaryquestschool.com