



**your
voice at work**

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United Food and Commercial Workers Canada Union, Local No. 401

April 27, 2020

VIA EMAIL: Altaf.mascati@compass-canada.com

Altaf Mascati
Manager, Human Resources/ Labour Relations
Compass Group
2353-12253 Commerce Pkwy
Richmond, BC

Dear Altaf,

RE: Response to our Letter of March 25, 2020

Thank you for your response to our March 25th, 2020 correspondence outlining a number of recommendations on behalf of our members during the COVID-19 risk. As we stated in our letter, we would like to thank you for the steps you have already taken and the additional information you have provided in your response.

We note that there are a few items the Union suggested in its letter that your response has not addressed. Can you review our correspondence and respond to the following:

1. **Our request for language that supports your employees financially should they be unable to work for reasons related to COVID-19. This would include a top up to their regular earnings should they receive subsidy through government programs or other.**
2. **Can you confirm that the Joint Health and Safety meetings are continuing? Either in person or via technological means.**
3. **Provide examples of how you have implemented changes to maintain social distancing.**
4. **Have you contacted your benefit providers and asked that all waiting periods or eligibility for benefits be waived during this time? Have you extended coverage to employees who might not qualify for such benefits?**
5. **What is your action plan should there be a positive test result in the workplace?**
6. **Are you now allowing workers to further protect themselves by wearing masks in the workplace?**

We acknowledge and celebrate the steps you have taken to ensure the health and safety of our members while at work but ask that you consider the above in addition to those you have already taken.

Thank you.

Sincerely,



Thomas Hesse
President



Richelle Stewart
Secretary-Treasurer

CC Gurpal Pannu
Ricardo deMenezes
Sandy Harmeson
Bill Bennett
Cheryl Watamaniuk