



Exercising your RIGHT TO REFUSE DANGEROUS WORK

“COVID-19 presents unique and unprecedented risks for our members. We believe our members have the right to refuse to perform dangerous work if they reasonably feel they are in danger.”

- Thomas Hesse, President, UFCW Local 401

All Alberta workers have the right to refuse to carry out any work they reasonably think will put themselves, or others, in danger. Should a UFCW Local 401 member feel the need to exercise their right to refuse work they consider dangerous, we recommend these steps:

Don't do the dangerous work



Tell your employer as soon as possible what you're refusing to do, and why - and document this!

Your employer must either remove the danger immediately or inspect it with you and your health & safety representatives



If your employer won't stop work you think is dangerous, connect with your shop steward or health and safety representative

Do other work that your employer assigns you in the meantime, providing you can reasonably do it and it's safe



Review your employer's written report about their investigation into the danger, and the actions they take to fix it.

Keep your union advised of all steps you take. We can help you with your individual complaints.



UFCW
Local 401