



**your
voice at work**

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Calgary

ph. (403) 291.1047
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#100, 46 Hopewell Way N.E.
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Red Deer

ph: 403.342.0150
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#1, 4646 Riverside Drive
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Lethbridge

ph. (403) 328.4245
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#104, 3305 18 Ave. N.
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Brooks

ph. (403) 501.8486
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631 - A Sutherland Dr. E.
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#205, 9914 Morrison St.
Fort McMurray, AB
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Toll Free. 1.800.252.7975

Dental:

1.866.961.6147

Dental (meats):

1.800.667.2816

Safeway PT Benefits:

1.866.544.9686

Superstore PT Benefits:

1.866.342.3513

Pension:

1.888.811.7227

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United Food and Commercial Workers Canada Union, Local No. 401

June 24, 2020

VIA EMAIL: sarah.henshaw@hilton.com

Sarah Henshaw
Complex General Manager
Hilton Garden Inn and Homewood Suite Calgary
711 4th street SE
Calgary, AB T2G 1N3

Dear Sarah,

RE: Layoff recall rights and future scheduling

We would like to thank you for your written and verbal responses to our letters and your consistent communication with Union Labour Relations Officer Stephen Reed.

This letter will serve as confirmation of our agreement to extend Layoff Recall rights to all affected employees up to a minimum of 12 months from date of layoff notice. Should this threat continue long into the future we appreciate your willingness to discuss this matter further.

We further are confirming your clarification that the property will schedule workers based on their seniority within their classification and hourly availability. Meaning full time workers will receive hours to maximize their hour allotment then moving on the part time workers based on seniority and availability, with senior part-timers maximizing weekly hours based on the availability provided.

We continue to strive for a harmonious and successful working relationship with yourself and InnVest representatives. This will hopefully continue to provide the best possible working conditions for the employees at the Hilton Garden Inn and Homewood Suites.

We do further ask that you give serious consideration to extending the benefit entitlement to employees to any employees who could remain temporarily laid off due to the Covid-19 risk. We also request you give serious thought to topping up any employees wage whose employment could be temporarily impacted in the future by the Covid-19 risk.

We continue to appreciate your fulsome supports of providing us with copies of any protocols, policies or memos sent to staff with respect to Covid-19 and/or direction to your workforce during this threat.

Thank you again for your time and continuous efforts on these matters.

Sincerely,



Thomas Hesse
President

Richelle Stewart
Secretary-Treasurer

Cc: Stephen Reed
John Flegg - john.flegg@hilton.com