

Union Proposal – UP-6.1 Hours of Work – 10 Hour Guarantee
March 5, 2021

Amend Article 8.3

8.3 Regular Work Schedule

For the purpose of writing schedules, Sunday will be considered the first day of the work week.

The regular schedule rotation for employees shall be defined as twenty (20) days on followed by ten (10) days off.

- a) The Company shall schedule employees in a manner that they are scheduled for a minimum of **two hundred (200)** hours per thirty (30) day rotation schedule.
- b) The Company shall schedule employees in a manner that they are scheduled for a minimum of eight (8) hours per day.
- c) Nothing in this Article limits or restricts the right of the Company to lay-off employees when it deems necessary.
- d) Overtime shall be paid as per Article 9.1.