

**Union Proposal UP-7.1 Overtime, Callout and Sunday Work
March 5, 2021**

Amend Article 9.1 as follows:

9.1 Overtime

- (a) If an employee is required to work in excess of eight (8) hours, the employee shall be paid one and one half (1 ½ X) times the employees regular rate for the additional hours worked.
- (b) All hours worked on Saturday shall be paid at one and one half (1 ½ X) times the employee's regular rate.**
- (c) All hours worked on Sunday shall be paid at **double (2X)** times the employee's regular rate **provided that the employee has worked all scheduled work days during the prior week. If the employee has not worked all scheduled work days during the prior week the hours worked on Sunday shall be paid at one and one-half (1 ½ X) times the employees regular rate.**
- (d) All hours worked on an employee's scheduled day off will be paid at one and one half (1 ½ X) times the employee's regular rate provided the employee has worked all scheduled work days during the twenty (20) day schedule rotation.