



February 15, 2022

Tom Hesse
President
UFCW Canada Local 401
100 - 46 Hopewell Way NE
Calgary AB T3J 5H7

Dear Brother Hesse:

**Re: 2022 Young-Workers Internship Program (YIP) – Western Regions
July 10 – 15, 2022**

UFCW Canada's Young-Workers Internship Program (YIP) provides a way to connect with young members on topics that are relevant to them. Our program provides an opportunity for young workers to learn more about our union, the labour movement, union solidarity, ways to build workers' rights across the country.

This spring, we are planning to return to an in-person YIP presentation. Accommodations and the program will be held at, *The Sheraton Vancouver Guildford Hotel, 15269 104th Avenue, Surrey, British Columbia.* The program commences Sunday, July 10 (evening) to Friday, July 15, 2022 (around noon) and all participants should be committed to be there for the duration of the course.

Enclosed please find additional information pertaining to the UFCW Canada's 2022 YIP session (further confirmation will be sent via e-mail as we continue to monitor the evolution of the current pandemic). I encourage you to recruit participants who are proportionately reflective of your Local Union's diverse membership in terms of ethno-cultural background, race, gender identity, sexual orientation, and abilities. As we continue to assess the evolution of the ongoing pandemic, and due to continuous changes regarding COVID-19 -related protocols and Public Health measures at each province, we **may** require all participants to be **fully vaccinated** against COVID-19 and provide proof of vaccination or have a permitted exemption for medical reasons or other grounds protected under the British Columbia *Human Rights Code*. We will provide further updates - as they become available- and will continue to actively monitor and rely on Health Canada and regional/provincial health authorities for guidance on the COVID-19 protocols in place at time of our program.

Participants must be confirmed by May 9, 2022 (two months prior to the YIP session). Please fill out our online application participant information for Local Union approval by clicking here: [Local Union Participants Form](#). As usual, the program is fully funded by UFCW Canada's National Office and reimbursements for the lost wages of the participants may be filled out by using this form: [Expense Reimbursement Form](#).

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I strongly encourage each Local Union to follow up with the participants after they complete YIP, as this is the best way to continue the engagement and relationship that are developed during the internship.

Should you have any questions, please contact UFCW Canada National Representative, Nathalie Vengal by phone at 416-524-2407 or by email at nathalie.vengal@ufcw.ca.

In solidarity,

A handwritten signature in black ink, appearing to read "Paul R. Meinema". The signature is written in a cursive, flowing style.

Paul R. Meinema
National President

PM/NV:baw/ mf
IAM Local 1922

Enclosure

cc. Pablo Godoy