



**UFCW**
Local 401
A VOICE FOR WORKING ALBERTA

2021 REVIEW OF ACTIVITIES

**MORE THAN:
INTO OUR
MEMBERS'
POCKETS
FROM 2021
BARGAINING
WINS!!!**

**TWENTY MILLION
DOLLARS**



**WINNING WAGE
INCREASES FOR
OUR MEMBERS!**



**FOR EXAMPLE, THE CONTRACT WE WON
WITH CARGILL MEMBERS IN 2021 SET NEW
INDUSTRY STANDARDS ACROSS NORTH
AMERICA!**

“The money we got was a big win for most of the members at Cargill, especially with everything so expensive. The increases we were able to get in bargaining are helping everyone out in a difficult time with more money in their pockets.” - Cargill Member

**WINNING WAGE
INCREASES FOR
OUR MEMBERS!**

A person with a blue cast on their leg and a white cane is standing on a concrete ledge. The person is wearing a grey long-sleeved shirt and blue socks. The background is a blurred indoor setting with a wooden door and a white wall.

IN 2021, OUR
WCB ADVOCATES
WON MORE THAN
\$350,000
FOR MEMBERS
WHO WOULD NOT
OTHERWISE HAVE
RECEIVED THEIR
COMPENSATION!

STANDING UP FOR SAFER
WORKPLACES

MORE THAN:

\$350,000

**BACK INTO MEMBERS'
POCKETS IN WCB
CLAIMS IN 2021!**

**STANDING UP FOR SAFER
WORKPLACES**

“The outbreak at the Plant and getting COVID-19 was really hard to deal with. I was sick and couldn’t work. My union helped me with a WCB claim to make sure I was taken care of and didn’t get lost with everything going on.” - Olymel Member

A close-up photograph of a person's hand holding a silver and black ballpoint pen over an open notebook. The notebook is open to two pages, both of which contain text. The text is presented in a stylized, blocky font with a green-to-yellow gradient and a drop shadow effect. The background is a blurred wooden surface.

**GRIEVANCE WINS
FOR YOU IN 2021!**

**IN 2021, UNION LABOUR
RELATIONS OFFICERS
FILED ALMOST**

1,000

**GRIEVANCES FOR OUR
MEMBERS. THOSE
EFFORTS RESULTED IN
WINS OF ALMOST**

\$500,000

WORKPLACE REPRESENTATION IN DIFFICULT TIMES



“The grievance our union represented me in was very positive. The outcome gave me job security and brought me to a store where I’m getting 40 hours a week again. With the economy where it’s at, it’s nice to have that mone in my pocket.” - Safeway Member

**NEARLY \$500,000 IN
GRIEVANCE WINS FOR YOU!**



\$290,000

WAS WON FOR OUR

**MEMBERS VIA
ARBITRATIONS**

40

**RUN BY OUR
LEGAL TEAM IN
2021 ALONE!**



\$290,000

IN ARBITRATION WINS
FOR OUR MEMBERS IN
2021 ALONE!

"I liked how I was represented in the arbitration process and I was happy that I got my position back and the backpay I was due. I wish the process could have been faster, but my union stuck by my side throughout it." - McKesson Member



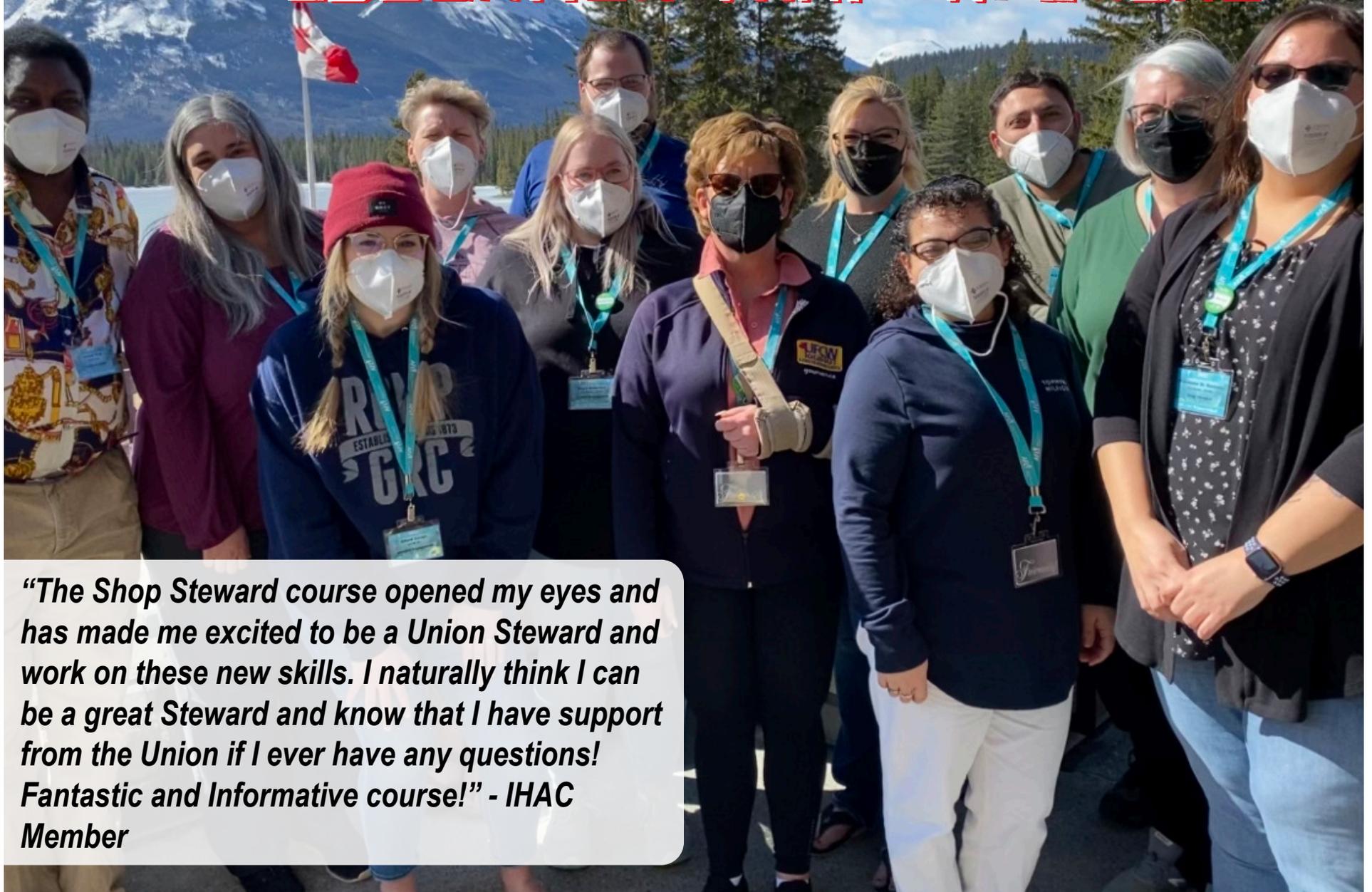
IN 2021, OUR EDUCATION
DEPARTMENT PROVIDED COURSES
FOR NEARLY
UNION MEMBERS!

250

WE PAID MEMBERS
3280 IN TIME
HOURS BOOKED
OFF!!!

**EDUCATION THAT
EMPOWERS!**

EDUCATION THAT EMPOWERS!



“The Shop Steward course opened my eyes and has made me excited to be a Union Steward and work on these new skills. I naturally think I can be a great Steward and know that I have support from the Union if I ever have any questions! Fantastic and Informative course!” - IHAC Member



Financial Statement for 2021

INCOME	
Member Dues	\$ 20,645,205.59
Other Income ¹	\$ 5,287,446.61
Total Income²	\$ 25,932,652.20

EXPENDITURES [†]	
Member Services	\$ 11,550,553.82
Operations	\$ 8,998,190.75
Total Expenditures	\$ 20,548,744.57

MEMBERS' EQUITY	
Assets ³	\$ 15,616,384.48
Liabilities	\$ (1,229,906.25)
Net Equity	\$ 14,386,478.23

¹ Includes investment income and revenue collected for specific purposes, including education/training, the National Defence Fund, grant monies, and miscellaneous income.

² The difference between Total Income and Total Expenditures can be accounted for via assets held by the local union but not spent in 2021.

³ Includes voluntary member contributions for specific purposes, dues receivable (expected from employers but not yet received), capital assets, investment savings, prepaid expenses, investment income, and balances due from related accounts and other bank balances.

[†] An internal/legal review of expenses spent by the Union has shown that 100% of members' dues have been spent on core activities under the *Labour Relations Code* in the preceding year. The union intends to continue spending 100% of dues collected on core activities in the current year.

per: Richelle Stewart
Secretary Treasurer

**UFCW Local 401
staff and members
with International
President Marc
Perone.**

**WE'RE STRONGER
TOGETHER!**

