



A BETTER FUTURE

THE 9th REGULAR
CONVENTION
Las Vegas, Nevada • 2023



COVID-19 PROTOCOLS FOR IN-PERSON EVENTS

The UFCW International Union is prepared to manage our in-person events with the health, safety, and well-being of our members, staff, presenters, exhibitors, sponsors, speakers, and guests in mind. All participants, attendees, speakers, and others are expected to abide by all policies in effect for all UFCW in-person events.

We will monitor and update safety precautions for all in-person events regularly and coordinate with trusted national resources, state and local public health agencies, and the hotels/venues hosting our events.

In all cases, we will continue to assess the risks in the area local to the event and the current status in the United States. In keeping with the UFCW's duty of care and the responsibility as host, the UFCW has implemented safety requirements for our in-person events.

Please be aware that we reserve the right to modify these policies and procedures at any time given the rapidly changing nature of any current and ongoing public health emergencies, including requiring vaccination, testing and/or masking for all attendees and delegates.

COVID-19 Vaccination Requirements

The UFCW *strongly encourages* all participants attending in-person events whether a delegate, alternate, presenter, exhibitor, or guest **to be fully vaccinated**. Updated on September 8, 2022, [the CDC Vaccines website](#) provides definitions of "Fully Vaccinated."

All UFCW Staff in attendance at any UFCW in-person event are required to be "Fully Vaccinated."

- "Full vaccination" means that either 14 days have passed since receiving the second dose of FDA or WHO authorized (or emergency use authorized) double-dosed vaccines or single-dose vaccine.

We *strongly encourage* all attendees who are eligible to receive the COVID-19 Booster in addition to being fully vaccinated.

COVID-19 Testing

We *strongly encourage* individuals, regardless of vaccination status, to be tested for COVID-19 prior to traveling to any UFCW event. Should anyone test positive for COVID-19 within 5 days of arrival, they should not attend the event and cancel their registration and hotel (if applicable).

For the 9th Regular Convention, COVID-19 testing will be available on-site for all delegates, alternates, and others participating in or attending the Convention.

Should anyone develop COVID-19 symptoms while on-site at the Convention, they should immediately be tested at the designated on-site testing location. If an individual who is on-site tests positive for COVID-19, please stay in your hotel room and contact the UFCW staff by emailing meetings@ufcw.org for further instructions.

Mask Requirement

Masks are strongly recommended to be worn at all times, except while actively eating/drinking, in any venue that is considered a “UFCW event space” (both on-site and off-site venues), to include Unity Hall, Promenade, General Session, Delegate Education Workshops, etc.

UFCW staff and contracted crew members will be required to wear masks at all times.

The UFCW strongly encourages the use of procedural (a.k.a. surgical) masks with at least 3 layers of fabric, KN95, KF94s, or N95 masks during events. Masks should cover both the mouth and nose.

We ask that participants honor the requests of others to mask up and/or maintain physical distancing.

[See the CDC webpage for the most updated information about face coverings and masks](#), including [COVID-19 Community Levels](#) to make decisions about what prevention/mitigation measures to implement based on the latest data.

Physical Distancing

While many venues are not currently requiring physical distancing, the UFCW will provide physical distancing whenever possible in all UFCW event space.

Continued Planning

The UFCW is continuing to develop on-site protocols for seating, signage, meals, and other UFCW events. More information will be posted on individual event websites and/or with signage at in-person events.