

**Name:** Manolito Sy

**Background:** I am a Union Walking Steward for 8 years now dealing with grievances, job posting and providing current information to our members. I am also one of the TFW Lead Committee and my duties are doing orientation for newcomers and house inspection, making sure they have comfortable living setup. I was part of the recent Bargaining Committee where we were granted with good deals such as higher pay rate and better benefits. Aside from the good deals we had, I also proposed the expansion of our Union Office to better accommodate our members and the additional Shop Stewards to have representatives each department that were both granted.

**Courses Taken:**

- Union Introduction 101
- Shop Steward
- Note Taking
- Duty to Accommodate
- Facing Management
- Health & Safety
- Occupational Health & Safety Act & Regulation
- Joint Work Site Health & Safety Committee Course - Cargill
- Leadership Training
- For January 2023 - I am scheduled to attend the AFL / CLC Annual Labour School taking Labour Law II