



Activist Opportunity

Safeway/FreshCo Walking Steward – Calgary and Edmonton

We are looking for an engaged Safeway member who is interested in representing their fellow members on a full-time basis. Walking Stewards are responsible for internal organizing of the members at Safeway and FreshCo. Their focus includes, but is not limited to, visiting Safeway and FreshCo stores, supporting union members at FreshCo and Safeway stores, dealing with conversion of Safeways to FreshCo stores.

The applicant must understand, and be committed to, union principles and values. Our values, and our work, may require Walking Stewards to engage in community events to increase their cultural fluency and improve their representation of our culturally diverse membership.

The ideal candidate should possess the following:

Qualifications, Education, and Key Activities

- Union Steward training
- Facing Management training is an asset
- Knowledge about Joint Health and Safety for Safeway and FreshCo
- Knowledge about full-time and part-time benefits for Safeway and FreshCo
- Knowledge about duty to accommodate processes
- Knowledge about employer policies for Safeway and FreshCo
- Strong understanding of scheduling rules and practices
- Safeway Conversion to FreshCo
 - Strong understanding of the relevant Letters of Understanding
 - Knowledge about the retirement checklist is an asset
 - Strong understanding of the FAQ's (questions/answers)
 - Strong understanding of FreshCo CBA is an asset

Knowledge, Skills and Abilities

- Progressive values
- Knowledge and experience with the Safeway/FreshCo Collective Agreements
- The ability to motivate and engage people
- Demonstrate organization, writing, research, and communication
- Interpersonal skills and leadership qualities
- Ability to deal effectively with co-workers, members, and others under stressful conditions
- Ability to work with specific deadlines and be able to work well under pressure

- Ability to exercise tact and judgment
- Ability to display the attributes of self-motivation and individual initiative
- Must possess a valid driver's licence and be insurable under the union's policy
- Ability to travel outside of your home area for extended time periods

Experience

- A minimum of 1 year's experience as a UFCW 401 Shop Steward
- Familiarity with computer systems and cell phones
- Valid Class 5 driver's licence
 - A minimum of 6 years continuous driving experience
 - No major or serious convictions
 - No more than 3 minor convictions over a 3-year period
 - No major at-fault claims or accidents in the last 3 years
- A driver's experience letter may be required

Submission Instructions:

Please forward applications to UFCW Local 401 by email to jobapplication@ufcw401.ab.ca by end of business day on September 5, 2023.

Only candidates selected to be interviewed will be contacted, though we thank and appreciate all interested applicants.