2024 Bargaining Conference

SE UFCW

Abetter workplace.
A better world.



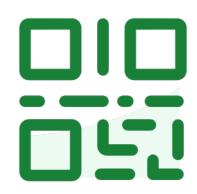






Bargaining Strong Together

Ready: Preparing for Bargaining



Join at slido.com #4081271



Introductions & Workshop Overview



What is Bargaining?



IIP's Union Shop

UP's	Article Number	Language			l
Article 5 – Hours of Work – Work Schedule					
UP4	5.1	Amend the current language to read as follows:			
		5.1 Basic Work Week			
		(a) The basic work week for regular full-ticonsist of forty (40) thirty-eight (38) in five (5), eight (8) hour days as so operative. Employees will be scheduper week exclusive of General Holida	hours to heduled led two	be worked by the Co-	
		The above paragraph does not apply Bulk Petroleum and Gas Bars . For the basic work week for regular full-ticonsist of forty two and one half (4 worked in five (5) eight and one half scheduled by the Co-operative.	these ome me emp 2 1/2)	epartments, loyees shall hours to be	
		(b) Daily hours of work shall be co exception of rest and meal periods. be worked.			
		 (c) Employee's shall not work longer scheduled work day, unless reque Management. 			
		(d) Daily hours of work shall be fairly i	otated	amongst all	
		Time: Time:		ite Agreed to:	
	n-Monetary []	Date With Hawn: -Full-Time-Employees - Days Off			
No.	nded and Agreed to:	The Co-operative will schedule full-time employees two (2) consecutive days off (Saturday-Sunday) once every four (4) weeks.			
		(e) No employee shall be required to work more than six (6) days in succession in any period of time without being allowed to take a day off if he/she so desires.			
		Delete all reference in the Collective Bargaining Agreement to a forty-two (42) hour and 40 hour work week and replace with thirty-eight (38) hours.			
Monet	ary 🗆	Non-Monetary □	Time: _	_:	
Date Agreed to://_ Date Amended and Agreed to:/_/_ Date Withdrawn://_					

UP's Article Number Language

Amend the current language to read as follows

Non-Monetary

Date Amended and Agreed to: __/_/_ Date Withdrawn: __/_/

Article 13 - General UP25 13.15

The Co-operative agrees to give to all new employees a copy of the Collective Agreement, supplied by the Union during offentations. The Co-operative also agrees to give a DVD or other Harbut that is cunniled by the Union that introduces the new employee thrifte Number Language

Number Language Add new the following language to hire group on Employer time for the purpose of providing a Union orientation. The location of the orientation will be on the work premises in a suitable location arranged by the Employer. Nignity and Respect e Employer recognizes the vital e Employer recognizes the vital success of the business. The recognize the importance of discount of the importance of the importanc

Proposals

Please download and install the Slido app on all computers you use





What would be your number 1 proposal today?





Other than wages, benefits and hours, what else would you propose?



Bargaining Strong Together



Building Relationships

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How long have you worked at your workplace?

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Please download and install the Slido app on all computers you use





How many employees work there?





Do you know at least one person in each department/area/line?



Making Connections

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