

WHY ARE THERE SO MANY UNIONS TRYING TO TALK TO YOU?

This is a good question, and it can feel a bit intimidating at times.

What's the history?

When the Wapasu Creek Lodge opened, the workers were always members of UFCW Local 401 and we are still fighting for the workers at Wapasu. We negotiated industry leading contracts and fought hard for the workers at Wapasu. We feel that the contract Lighthouse agreed to was not appropriate or acceptable to the workers at Wapasu. You can visit the union website [Link](#) or the Alberta Labour Relation Board website and search these case numbers (GE-08866, GE-08970 and GE-08989) for more information on the history of Wapasu.

Why are so many unions talking to you right now?

You are in what is commonly referred to as an “open period.” This is because the Alberta Labour Relations Board determined that your last contract vote did not meet the legal requirements to close the open period early. An “open period” means that for the last 2 months of your contract you can choose to be represented by a union that will fight for the wishes of the workers. Local 401 always has members at the negotiating table making decisions. We are a member first organization, and we will take our direction from the workers at Wapasu if you choose UFCW Local 401.

Who is UFCW Local 401?

Local 401 is the largest private sector union in Alberta. We take a members first approach, that means members make decisions in an open and transparent manner. You can find out more about UFCW Local 401 by visiting our website.



Who is UniteHere Local 40?

Unite Here local 40 is a union based in British Columbia. They are not an Alberta union and are not able to unionize in Alberta. That is why they are asking you to join Local 47. Local 47 has a history of being a hiring hall union. That means that members can bid on jobs and the most senior member with the skills can get the work.

UFCW Local 401 is not a hiring hall, that mean your seniority and union membership at Wapasu are yours and no one from outside can come into your workplace with more seniority than you.

Why is Local 40 trying to organize in Alberta?

Local 40 has had the same problems with UWG that UFCW Local 401 has had at Wapasu. UWG has undercut the workers' rights of camp workers in BC and like what happened at Wapasu those workers lost out. That is why Local 40 is in Alberta and is trying to steal members who should be members of UFCW Local 401.

Who is UWG?

UWG is your current union. UFCW Local 401 was contacted by the workers at Wapasu, because they did not believe they would get a fair contract with UWG negotiating for them. You all would have experienced the promises and actions of UWG in the last contract vote. Is that what you want from your union?

Do you want to stay with the union that negotiated the last collective agreement that the Labour Board has ruled a majority of employees did not agree to? Or are you looking for an independent union that will fight for you and what you want. The choice is yours.

Speak to the UFCW union organizers directly:
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